

## 2-DAY Management Bootcamp

# BUILDING & LEADING A SELF-DIRECTED TEAM

Blue Hill Country Club, Canton

Leading and developing people can be an incredibly rewarding experience and yet many management professionals struggle to keep their teams motivated and inspired each day. If you are managing a staff that has developed bad habits, or inherited a team that is resistant to change, or maybe just thrown into a leadership role with little to no previous experience, this workshop will help you.

### You will learn how to...

- Connect with your team
- Establish buy-in to new ideas
- Define standards and set expectations
- Hire with conviction
- Be an effective coach
- Track progress
- Build a culture of accountability
- Be confident during challenging conversations

### Who should attend:

Executives and management professionals that want to build successful, motivated, self-directed teams

### Common Management Challenges:

- Staff lacks energy and motivation
- Team does not know how to be successful without constant direction
- Too busy with your own job to hold your staff accountable
- New hires are picking up bad habits
- Team performance is inconsistent
- Micromanagement is exhausting you and your team
- Staff has tuned you out
- Team is not open to change
- Cannot tell if you are adding any value
- People always come to you with problems
- No one comes to you with ideas
- The office is empty when you are not there
- Not sure if you are tracking the right metrics
- Difficulty holding the team accountable
- Cannot terminate employees because no one else can do the job
- Avoid difficult conversations

*and more...*



**REGISTER TODAY**

### Special \$1229

- 2 days of training
- materials
- lunch & refreshments



Dave Turano and Kevin DeNorscia

*"Your team is a reflection of you and what you choose to tolerate"*

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